Edgar Filing: Vena Vincenzo J - Form 4

Vena Vincen	izo J										
Form 4	010										
January 16, 2	_										
FORM	14 UNITE	D STATES						IGE (COMMISSION		9PROVAL 3235-0287
Washington, D.C. 20549Check this box if no longer subject to Section 16. 							e Act of 1934, f 1935 or Sectio	January 31,Expires:2005Estimated averageburden hours perresponse0.5			
(Print or Type F	Responses)										
1. Name and A Vena Vince	2. Issuer Name and Ticker or Trading Symbol UNION PACIFIC CORP [UNP]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) 1400 DOUC	3. Date of Earliest Transaction (Month/Day/Year) 01/14/2019					Director 10% Owner X Officer (give title Other (specify below) below) CHIEF OPERATING OFFICER					
				4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
OMAHA, N	IE 68179									Aore than One Re	
(City)	(State)	(Zip)	Table	e I - Non-	Deri	ivative S	ecurit	ies Acq	uired, Disposed of	f, or Beneficial	lly Owned
1.Title of Security (Instr. 3)	2. Transaction I (Month/Day/Ye	ear) Execution any	emed on Date, if /Day/Year)	3. Transact Code (Instr. 8) Code	tion(/ (]) (]	A) or Dis D)	sposed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock (1)	01/14/2019			А	3	51,192	А	\$0	31,192	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title I
Non-Qualified Stock Option (right to buy) (2)	\$ 153.89	01/14/2019		А	54,450	01/14/2020(2)	01/14/2029	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director 10% Owner		Officer		Other			
Vena Vincenzo J 1400 DOUGLAS STREET OMAHA, NE 68179			CHIEF OPERA	ATING OFFICER				
Signatures								
By: Trevor L. Kingston, Attorn Vena	ey-in-Fac	enzo J.	01/16/2019					

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

**Signature of Reporting Person

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Performance retention unit award with a distribution ratio of 1:1. On 1/14/2019, the reporting person was granted 15,596 Performance Stock Units at target, 50% of which will be earned on 1/14/2020, and 50% of which will be earned on 1/14/2021. The amount of shares in

Date

- (1) Stock offits at target, 50% of which will be earlied of 1/14/2020, and 50% of which will be earlied of 1/14/2021. The andount of shares in column 4, 31,192 units, is the maximum number of shares that the reporting person is eligible to receive. The actual number of shares paid out at vesting, if any, depends on applicable performance criteria being met.
- (2) This option becomes exercisable in two equal installments starting one year from the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.