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Form 4	RGY GROUP, IN	C.	g			.,					
January 05,									OMB AF	PROVAL	
FORM 4 UNITED STATES				SECURITIES AND EXCHANGE CC Washington, D.C. 20549					OMB Number:	3235-0287	
if no lor subject Section Form 4	statement of changes in Beneficial ownership of SECURITIES							Expires: January 31 2005 Estimated average burden hours per response 0.5			
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
BERGSTROM JOHN F Symb WEG			Symbol	21 100 unit 1 unit 1 inter of 1 inuting				5. Relationship of Reporting Person(s) to Issuer			
								(Check all applicable)			
(3. Date of Earliest Transaction (Month/Day/Year) 01/03/2017					_X_ Director10% Owner Officer (give titleOther (specify below)below)			
(Street) 4. If Am			If Amendment, Date Original				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 				
MILWAU	KEE,, WI 53203							_X_ Form filed by O Form filed by M Person			
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative Sec	curitie	s Acqu	iired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deen Executior any (Month/D	n Date, if	Code (Instr. 3, 4 and 5)			red (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	OwnershipIndirectForm:BeneficDirect (D)Ownership	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)	(
Common Stock	01/03/2017			D	2,433.435	D	<u>(1)</u>	10,085.5915	D		
Common Stock	01/03/2017			А	2,144	А	\$0	12,229.5915 (2)	D		
Common Stock								6,000	I	by Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Units	<u>(3)</u>	01/03/2017		А	2,433.435	(4)	(4)	Common Stock	2,433.43

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
BERGSTROM JOHN F 231 WEST MICHIGAN STREET MILWAUKEE,, WI 53203	Х						
Signatures							
Joshua M. Erickson, as Attorney-in-Fact		01/05/2017					
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Upon the vesting of restricted stock granted to the reporting person on January 2, 2014, the reporting person deferred receipt of 2,433.4350 shares of common stock and instead received 2,433.4350 phantom stock units pursuant to the Directors Deferred

- Compensation Plan (DDCP). As a result, the reporting person is reporting the disposition of 2,433.4350 shares of common stock in exchange for an equal number of phantom stock units.
- (2) Includes shares acquired pursuant to dividend reinvestment in transactions exempt from Section 16 pursuant to Rule 16a-11.
- (3) One-for-one.
- (4) These phantom stock units were accrued under the DDCP and are to be settled following the reporting person's termination of service as a director.
- (5) Includes phantom stock units accrued pursuant to a dividend reinvestment feature of the DDCP in transactions exempt from Section 16 pursuant to Rule 16a-11.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.