Edgar Filing: FISCHER THOMAS J - Form 4

FISCHER	ГНОМАЅ Ј											
Form 4	2010											
January 08,												
FORM	14 united	STATES	SECU	DITIES	A 1			F CO	MMISSION		PROVAL	
	UNITED	SIAILS				D.C. 20549	AING.	e cu	1v11v1155101N	OMB Number:	3235-0287	
Check t if no los	laer											
subject	MENT O	F CHAN		Expires: 2005 Estimated average burden hours per								
Section			SECU									
Form 4 Form 5		~ .•			response 0.5							
obligati	ong *							•	Act of 1934,			
may con	ntinue. Section 17			•		e .	•		935 or Section			
See Inst	ruction	50(II)	of the fi	nvesune	nu	Company A		1940				
1(b).												
(Print or Type	Responses)											
1. Name and	Address of Reporting	f Reporting Person [*] _ 2. Issuer Name and Ticker or Trading 5. Relationship of						Reporting Pers	on(s) to			
FISCHER THOMAS J			21 ISSUEL FRANCE AND FRENCH OF FRANKING						ssuer			
		[WEC]						(Check	eck all applicable)			
(Last)	(First)	(Middle)	3. Date of	of Earliest	Tra	ansaction		_	_X Director		Owner	
			(Month/Day/Year) -					Officer (give title Other (specify below)				
231 WEST	REET	01/04/2019										
(Street)			4. If Amendment, Date Original 6.					. Individual or Joint/Group Filing(Check				
	· · · · ·						pplicable Line) X_ Form filed by One Reporting Person					
NATE 337 A 1 T									X_ Form filed by Or Form filed by Mo			
MILWAU	KEE,, WI 53203							P	erson			
(City)	(State)	(Zip)	Tab	ole I - Nor	-De	erivative Secu	rities	Acqui	red, Disposed of,	or Beneficiall	y Owned	
1.Title of	2. Transaction Date	A. Deem	ied	Code (Instr. 3, 4 and 5)					5. Amount of Securities Beneficially Owned	6.	7. Nature of	
Security	(Month/Day/Year)		Date, if							Ownership	Indirect	
(Instr. 3)		any (Month/D	av/Year)							Form: Direct (D)	Beneficial Ownership	
		(11101111)2	uj, 10ul)	(1115411-0)					Following	or Indirect	(Instr. 4)	
							(A)		Reported	(I)		
							or		Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
C				Code V	/	Amount	(D)	Price	(insure and i)			
Common Stock	01/04/2019			D	2	2,713.2234	D	<u>(1)</u>	3,981	D		
Common									37,195	Ι	By Trust	
Stock											J	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: FISCHER THOMAS J - Form 4

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) ((D)	Date Exercisable	Expiration Date	Title	Amount of Number of Shares
Phantom Stock Units	<u>(2)</u>	01/04/2019		А	2,713.2234		(3)	(3)	Common Stock	2,713.22

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
FISCHER THOMAS J 231 WEST MICHIGAN STREET MILWAUKEE,, WI 53203	Х						
Signatures							
Joshua M. Erickson, as attorney in fact		01/08/2019					

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Upon the vesting of restricted stock granted to the reporting person on January 4, 2016, the reporting person deferred receipt of 2,713.2234 shares of common stock and instead received 2,713.2234 phantom stock units pursuant to the Directors Deferred

- Compensation Plan (DDCP). As a result, the reporting person is reporting the disposition of 2,713.2234 shares of common stock in exchange for an equal number of phantom stock units.
- (2) One-for-one.
- These phantom stock units were accrued under the DDCP. Prior Forms 4 stated that phantom stock units accrued under the DDCP were to (3) be settled following the reporting person's termination of service as a director. However, the DDCP also allows for in-service
- distributions prior to termination of service.
- (4) Includes phantom stock units accrued pursuant to a dividend reinvestment feature of the DDCP in transactions exempt from Section 16 pursuant to Rule 16a-11.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.