Edgar Filing: CULVER CURT S - Form 4

Form 4												
January 08, FORN Check th	A 4 UNITE	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									PROVAL 3235-0287 January 31,	
if no lon subject t Section Form 4 o Form 5 obligatio may con <i>See</i> Instr 1(b).	o SIAL 16. or Filed j ons tinue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								Expires: Estimated a burden hour response	•	
(Print or Type	Responses)											
CULVER CURT S Syr									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 231 WEST	(First) MICHIGAN S	(Middle)		of Earliest T Day/Year) 2019	Frans	saction		_	_X Director Officer (give t elow)		Owner r (specify	
Filed(Mo			Aonth/Day/Year)				A	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
	KEE,, WI 5320							Pe	erson		Jording	
(City) 1.Title of Security (Instr. 3)	(State) 2. Transaction D (Month/Day/Yea		ned 1 Date, if	3.	4. omr	ivative Secu Securities A Disposed of astr. 3, 4 and Amount	cquire	d (A)	red, Disposed of, 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	or Beneficiall 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	y Owned 7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	01/04/2019			D	2,	713.2234	D	<u>(1)</u>	1,981	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount of Number of Shares	
Phantom Stock Units	<u>(2)</u>	01/04/2019		А	2,713.2234	(3)	(3)	Common Stock	2,713.22	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
CULVER CURT S 231 WEST MICHIGAN STREET MILWAUKEE,, WI 53203	Х						
Signatures							
Joshua M. Erickson, as attorney in fact		01/08/2019					

<u>**Signature of Reporting Person</u>

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Upon the vesting of restricted stock granted to the reporting person on January 4, 2016, the reporting person deferred receipt of 2,713.2234 shares of common stock and instead received 2,713.2234 phantom stock units pursuant to the Directors Deferred

- (1) 2,715,2254 shares of common stock and instead received 2,715,2254 phanoin stock units pursuant to the Directors Deterior Compensation Plan (DDCP). As a result, the reporting person is reporting the disposition of 2,713,2234 shares of common stock in exchange for an equal number of phantom stock units.
- (2) One-for-one.
- (3) These phantom stock units were accrued under the DDCP and are to be settled in accordance with the terms of the plan.

Date

(4) Includes phantom stock units accrued pursuant to a dividend reinvestment feature of the DDCP in transactions exempt from Section 16 pursuant to Rule 16a-11.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.