Bucan Gerald
Form 4
March 13, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL
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(Print or Type Responses)

1. Name and Address of Reporting Person *
Bucan Gerald

(Last) (First) (Middle)

9900 W. 109TH ST.

(Street)

OVERLAND PARK, KS 66210

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading Symbol
COMPASS MINERALS INTERNATIONAL INC [CMP]

3. Date of Earliest Transaction (Month/Day/Year)
03/10/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

_____ Director _____ 10% Owner
__X__ Officer (give title below) _____ Other (specify below)
VP and General Manager

6. Individual or Joint/Group Filing(Check Applicable Line)
_X_ Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	03/10/2012		M		2,756	A	$ 0	5,456	D	
Common Stock	03/12/2012		F		893	D	$ 71.85 (1)	4,563	D	
Common Stock								190 (2)	I	Company 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Am or Nu of Sha
Restricted Stock Unit	$ 0	03/10/2012		M			2,756	03/10/2012	03/10/2012	Common Stock	2,
Restricted Stock Unit	$ 0							03/10/2013	03/10/2013	Common Stock	1,
Restricted Stock Unit	$ 0							03/10/2014	03/10/2014	Common Stock	1,
Restricted Stock Unit	$ 0	03/12/2012		A [(4)]		2,162		03/12/2015	03/12/2015	Common Stock	2,
Stock Option (Right to buy)	$ 36							11/12/2008	11/12/2014	Common Stock	8,
Stock Option (Right to Buy)	$ 58.99							03/10/2010	03/10/2016	Common Stock	8,
Stock Opton (Right to Buy)	$ 78.51							03/10/2011	03/10/2017	Common Stock	5,
Stock Opton (Right to Buy)	$ 86.47							03/10/2012	03/10/2018	Common Stock	3,
Stock Option (Right to Buy)	$ 71.69	03/12/2012		A [(5)]		4,286		03/12/2013	03/12/2019	Common Stock	4,
Performance Stock Unit	$ 0							03/10/2013	03/10/2013	Common Stock	5
Performance Stock Unit	$ 0							03/10/2014	03/10/2014	Common Stock	1,
	$ 0 [(7)]	03/12/2012		A [(6)]		1,342		03/12/2015	03/12/2015		

Performance Stock Unit (6)	Common Stock	1,

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bucan Gerald 9900 W. 109TH ST. OVERLAND PARK, KS 66210			VP and General Manager	

Signatures

/s/ Robert E. Marsh, Attorney-In-Fact	03/13/2012
**Signature of Reporting Person	Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The 893 shares were traded in blocks ranging in price from $71.80 to $71.91. $71.85 is the weighted average price. Information regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.

(2) The information in this report is based on a 401(k) plan statement dated as of 03-01-12.

(3) All Restricted Stock Units have a conversion price of $0.00.

(4) Restricted Stock Units granted: 3 year cliff vest on 3-12-2015.

(5) Stock options granted: vesting 25% after year one and then 25% per year thereafter.

(6) Performance Stock Units are divided into three approximately equal tranches, each having a performance period of one year. On the third anniversary of the grant date, PSUs vest based on achievement of total shareholder return ("TSR") performance goals for each tranche. Payout for vested PSUs ranges from 0% to 150% based on the Company's TSR percentile compared to the TSR of the companies comprising a market index. TSR is measured generally as the increase or decrease in the market value of Company common stock including the reinvestment of dividends. If a participant terminates employment prior to the third anniversary of the grant date, the PSUs will be forfeited except in the case of death or disability. If a change of control occurs before the third anniversary of the grant date, PSUs not previously forfeited will vest and be distributed immediately. Dividend equivalents are paid on PSUs earned in a year, subject to restrictions. PSUs have no voting rights.

(7) All Performance Stock Units have a conversion price of $0.00.

(8) The grant amount of 1,342 PSUs assumes 100% vesting. Since payout for PSUs can range from 0% to 150%, the maximum number of shares that could be earned and vest at the end of the three-year vesting period is 2,013.

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