Edgar Filing: NN INC - Form 4

NN INC

Form 4 March 18, 20)16											
FORM										OMB A	PPROVAL	
	UNIII	ED STATE		ITIES hingtor				NGE (COMMISSION	OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 o	OF CHAN	F CHANGES IN BENEFICIAL OWN SECURITIES						Expires: Estimated a burden hou response	irs per			
Form 5 obligation may cont <i>See</i> Instru 1(b).	^{ns} inue. Section	17(a) of the		ility Ho	ldin	ig Com	pany	Act o	ge Act of 1934, f 1935 or Sectio 40			
(Print or Type I	Responses)											
Valtman Waman A			Symbol	2. Issuer Name and Ticker or Trading Symbol NN INC [NNBR]					5. Relationship of Reporting Person(s) to Issuer			
	NN INC	(Check all applicable)										
(Last) 207 MOCK	(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 03/16/2016					Director 10% Owner Officer (give title Other (specify below) SVP/GM Autocam Precision Comp.					
				nendment, Date Original onth/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
JOHNSON	CITY, TN 37	604								More than One Re		
(City)	(State)	(Zip)	Table	e I - Non-	-Deri	ivative S	ecuri	ties Ace	quired, Disposed o	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	ear) Execut any	eemed tion Date, if h/Day/Year)	Code (Instr. 8	ction/ I 3) (4. Securit Acquired Disposed Instr. 3, Amount	(A) o of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/16/2016			А		8,245	А	\$0	19,005	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8 I S (
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Performance Rights	<u>(2)</u>	03/16/2016		А	8,245	(3)	(3)	Common Stock	8,245	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Veltman Warren A 207 MOCKINGBIRD LANE JOHNSON CITY, TN 37604			SVP/GM Autocam Precision Comp.				
Signatures							
/s/ William C. Kelly, Jr., by Pov Attorney	wer of		03/18/2016				

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares are restricted stock, which vest in three equal annual installments beginning on March 16, 2017.
- (2) Each performance right represents a contingent right to receive one share of common stock of NN, Inc. (the "Issuer").

The vesting of the performance rights is based on the relative total shareholder return ("TSR") of the Issuer, as compared to the TSR of the S&P SmallCap 600 Index over the period beginning on January 1, 2016 and ending December 31, 2018. The performance rights will

(3) vest on December 31, 2018 subject to the reporting person's continuous employment through December 31, 2018 and subject to certain conditions as set forth in the Issuer's 2011 Stock Incentive Plan. Performance rights granted represent the right to receive the target shares, and actual performance rights earned may be between 50% and 150% of the target shares. Performance rights that do not vest on December 31, 2018 expire automatically.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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