SHORT BRIAN Form 4 January 05, 2009

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer

subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person \*

**SHORT BRIAN** 

(Last) (First) (Middle)

14701 CHARLSON ROAD

(Street)

EDEN PRAIRIE, MN 55347 (State)

2. Issuer Name and Ticker or Trading

Symbol

C H ROBINSON WORLDWIDE INC [CHRW]

3. Date of Earliest Transaction (Month/Day/Year) 12/31/2008

4. If Amendment, Date Original

Filed(Month/Day/Year)

3.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of 2. Transaction Date 2A. Deemed Security (Instr. 3)

(City)

Common

Stock

(Month/Day/Year) Execution Date, if

(Zip)

(Month/Day/Year)

TransactionAcquired (A) or Code Disposed of (D) (Instr. 8)

(Instr. 3, 4 and 5)

4. Securities

Securities Beneficially Owned Following Reported

Transaction(s)

(Instr. 3 and 4)

Code V Amount (D) Price

(A)

or

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

11,672

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

**OMB APPROVAL** 

**OMB** Number:

3235-0287

2005

January 31, Expires:

Estimated average burden hours per

response...

0.5

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

X\_ Director 10% Owner Officer (give title

Other (specify

6. Individual or Joint/Group Filing(Check

Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

D

Person

5. Amount of

below)

6. Ownership 7. Nature of Form: Direct Indirect Beneficial (D) or Ownership Indirect (I) (Instr. 4)

(Instr. 4)

SEC 1474 (9-02)

#### Edgar Filing: SHORT BRIAN - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	onof Derivativ	ve (I s l	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (I		Date Exercisable	Expiration Date	Title	Amour or Numbe of Shares
Phantom Stock (Director Units)	(1)						<u>(2)</u>	(2)	Common Stock	333
Phantom Stock (Director Units)	<u>(1)</u>					1	12/31/2006 <u>(3)</u>	12/31/2010(3)	Common Stock	673
Phantom Stock (Director Units)	Ш					1	12/31/2007 <u>(3)</u>	12/31/2011(3)	Common Stock	553
Phantom Stock (Director Units)	(1)						(2)	(2)	Common Stock	322
Phantom Stock (Director Units)	(1)						(2)	(2)	Common Stock	323
Phantom Stock (Director)	(1)						(2)	(2)	Common Stock	322
Phantom Stock (Director Units)	(1)						(2)	(2)	Common Stock	319
Phantom Stock (Director Units)	(1)					1	12/31/2008(3)	12/31/2012(3)	Common Stock	981
Phantom Stock	<u>(1)</u>						(2)	(2)	Common Stock	343

(Director Units)

Phantom

Stock <u>(1)</u> 12/31/2008 (Director Units)

A 318 (2)

Common (2) Stock

318

### **Reporting Owners**

Relationships Reporting Owner Name / Address Director 10% Owner Officer SHORT BRIAN X

14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347

# **Signatures**

s/Troy Renner, Attorney in fact for Brian P. Short

01/05/2009

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- **(1)** 1-for-1
- Issued as Director Compensation, upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.
- (3) Vests annually each year end based on the financial performance of the Company, beginning and ending the dates shown.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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