IDENTIVE GROUP, INC. Form 8-K July 15, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): 07/12/2010

# Identive Group, Inc.

(Exact name of registrant as specified in its charter)

Commission File Number: 000-29440

Delaware (State or other jurisdiction of incorporation) 77-0444317 (IRS Employer Identification No.)

#### 1900-B Carnegie Avenue

Santa Ana, CA 92705 (Address of principal executive offices, including zip code)

#### 949-250-8888

(Registrant s telephone number, including area code)

#### SCM Microsystems, Inc.

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

| [] | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)                  |
|----|--|
| [] | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)                 |
| [] | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) |
| [] | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) |

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# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On July 12, 2010, Identive Group, Inc., a Delaware corporation (the "Company") entered into an amendment to its employment agreement with Lawrence Midland (the "Amended Agreement"). A copy of the Amended Agreement is filed herewith as Exhibit 10.1 and is incorporated herein by reference. Mr. Midland is an executive vice president of the Company and President of the Company's Hirsch business unit. The Amended Agreement updates the employment agreement between Mr. Midland and Hirsch Electronics Corporation, dated as of December 10, 2008, and is intended to bring Mr. Midland's compensation in line with other executive officers, particularly in regards to reducing the salary portion of compensation in favor of a higher proportion of compensation based on corporate performance.

Pursuant to the terms of the Amended Agreement, Mr. Midland's annual base salary will be reduced from \$250,000 to \$210,000, effective July 1, 2010. Additionally, the Amended Agreement confirms that Mr. Midland is eligible to receive target-orientated annual bonuses under the Company's previously disclosed 2010 Bonus and Incentive Plan.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Identive Group, Inc.

Date: July 14, 2010 By: /s/ Melvin Denton-Thompson

Melvin Denton-Thompson Chief Financial Officer and Secretary

# EXHIBIT INDEX

| Exhibit No. | Description   |
|-------------|---|
|             |   |
| EX-10.1     | Amendment to Employment Agreement, dated July 12, 2010, by and between Identive Group, Inc. and Lawrence Midland. |