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MICHAEL GARY G Form 4

February 12, 2003

FORM 4

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940 OMB APPROVAL

OMB

Number: 3235-0287 Expires: January 31,

2005

Estimated average

burden hours per response 0.5

(Print or Type Responses)

(FIIII OI	Type Responses)								
1. Name and Address of Reporting Person* Michael, Gary G.			2. Issuer N	ame and Tich	6. Relationship of Report to Issuer (Check all app X Director Owner				
							Office (Control of the control of th	Other (specify elow) Director	
(7)	(T)					Director			
(Last)	(First)	(Middle)	3. I.R.S. Id of	entification N	Number	4. Statement for Month/Day/Year			
P.O. Box 1718			Reporting	g Person, if a	n entity	·	7. Individual or Joint/Gro		
			(voluntar	y)		February 11, 2003	(Check Applicable Line)		
						5. If Amendment, Date of	Form file Person		led by One R
	(Street)			Original (Month/Day/Year)		Form filed by More			
Boise, Idaho 83701						()	Reporting Person		
(City)	(State)	(Zip)	Table	e I Non-Der	ivative Se	ecurities Acquired, I	Dispo	sed of, or	r Beneficially
1. Title o (Instr. 3	f Security 3)		2. Transaction Date	2A. Deemed Execution Date, if	3. Trans action Code (Instr.	(A) or Disposed of	(D)	of Sec	ofurOwner- ship uriUrerm: nefiDidbyt

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			(Mont Day/ Year)		y Month/ Day/ Year)	Code	V	Amount	(A) or (D)	Price		Fol Rep Tra (Ins	ned(D) o low limg ir oort (H) nsaction (Instr. 4	ect (s)
Common Stock (and attached Common Stock Purchase Rights)											8,	000	D	
Reminder: Report	on a separate line f	for each class of sec	curities beneficial	ly owned	directly or	indirectly.						_		
* If the form	is filed by mo	ore than one re	porting perso	on, see	Instructi	Per resp coll info con in t req unl disp a cu	sons pond lection prma tained his four uired ess the plays	ed orm are no I to respon ne form tly valid ontrol			SE		1474	
FORM 4 (continued)	Table II						Derivative Securities Acquired, Disposed of, or Benefic (e.g., puts, calls, warrants, options, convertible securities)							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Trans- action Deriv Code ati (Instr.8) Secur qui or Di		eriv- ative curities A quired (A Dis- posed of (Instr. 3,	ive Expiration Date Date (Month/l) Year) Seed of (D) nstr. 3, 4			and on		7. Title and Ar of Underlying Securities (Instr. 3 and		ing
				Code	V	(A)	(D)	Date Exer- cisable	1	Expira- tion Date		,	Title	Am or Nur of Sha
Stock Option	\$27.11	02-11-2003		A	10	,000		08-11-20	003	02-11-20	13	Co Sto	mmon ock	10,0

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						(and attached Common Stock Purchase Rights)	
Phantom Stock Units	1-1	02-11-2003	A	140.1699			

Explanation of Responses:

- 1 This total does not include the option I received on February 11, 2003, since that option has not vested.
- 2 I have an account balance of phantom stock units under a deferred compensation plan. These units are credited with "reinvested dividends." These shares will be converted to cash upon my death or retirement.

**
Intentional misstatements or omissions of facts constitute
Federal Criminal Violations.

See

18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

/s/ Connie C. Holbrook

Connie C. Holbrook as Attorney in Fact for Gary G. Michael

> **Signature of Reporting Person

February 12, 2003

Date