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VISTEON CORP Form 8-K March 04, 2014

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

## FORM 8-K

# **CURRENT REPORT**

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 26, 2014

## **VISTEON CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction

1-15827 (Commission 38-3519512 (IRS Employer

of incorporation)

File Number)

**Identification No.)** 

One Village Center Drive, Van Buren Township, Michigan

48111

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# (Address of principal executive offices) (Zip Code) Registrant s telephone number, including area code (800)-VISTEON

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## SECTION 5 CORPORATE GOVERNANCE AND MANAGEMENT

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 26, 2014, the Organization and Compensation Committee (the Committee ) of the Board of Directors of Visteon Corporation (the Company ) approved merit-based increases to the annual base salaries for certain officers of the Company effective April 1, 2014, including a 3% increase for Jeffrey Stafeil, the Company s Executive Vice President and Chief Financial Officer.

In addition, on February 26, 2014, the Committee approved an increase in the annual incentive bonus target opportunity for Timothy Leuliette, the Company s President and Chief Executive Officer, to 125% from 120% (as a percentage of his annual base salary), commencing with the 2014 annual incentive bonus cycle.

# **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# VISTEON CORPORATION

Date: March 4, 2014 By: /s/ Michael K. Sharnas Michael K. Sharnas

Senior Vice President and General Counsel