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WEIGHT WATCHERS INTERNATIONAL INC Form 8-K March 09, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): March 5, 2018

WEIGHT WATCHERS INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Virginia (State or other jurisdiction

001-16769 (Commission File 11-6040273 (IRS Employer

of incorporation) Number) Identification No.)

675 Avenue of the Americas, 6th Floor, New York, New

10010

York

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code: (212) 589-2700

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Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

<u>Item 5.02</u> <u>Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.</u>

On March 5, 2018, the Compensation and Benefits Committee of the Board of Directors (the Committee) of Weight Watchers International, Inc. (the Company) approved the following modifications to the compensation arrangements of certain named executive officers: (a) for Nicholas P. Hotchkin, Chief Financial Officer of the Company, a (i) base salary increase in addition to his annual merit adjustment, bringing his new base salary to \$618,754 per annum effective March 25, 2018 and (ii) new annual bonus target percentage of 85% effective beginning fiscal year 2018 and (b) for Ms. Corinne Pollier(-Bousquet), President, International of the Company, a new annual bonus target percentage of 60% effective beginning fiscal year 2018. The Committee also approved a change in Mr. Hotchkin s title to Chief Financial Officer and President, Emerging Markets effective March 15, 2018.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WEIGHT WATCHERS INTERNATIONAL, INC.

DATED: March 9, 2018 By: /s/ Michael F. Colosi Name: Michael F. Colosi

Title: General Counsel and Secretary

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