Andrade Juan C Form 4 August 10, 2010

FORM 4

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16.

Expires: January 31, 2005

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response... 0.5

5. Relationship of Reporting Person(s) to

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

Stock

(Print or Type Responses)

1. Name and Address of Reporting Person *

Andrade Juan C			nbol ARTFORD FINANCIAL RVICES GROUP INC/DE [HIG]	Issuer (Check all applicable)			
	TFORD FINANC GROUP, ONE	(Mo	Date of Earliest Transaction onth/Day/Year) //06/2010	Director 10% Owner Steel Other (give title Other (specify below) below) Executive Vice President			
HARTFOR	(Street) RD, CT 06155		f Amendment, Date Original ed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Ac	quired, Disposed of, or Beneficially Owned			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code (Instr. 3, 4 and 5) ear) (Instr. 8) (A) or	A) or S. Amount of Securities Ownership of Indirect Beneficially Form: Beneficial Owned Direct (D) Ownership Following or Indirect (Instr. 4) Reported (I) Transaction(s) (Instr. 4) Price			
Restricted Stock Units	08/06/2010		A 33,318.525 A \$ 22	2.51 34,811.719 D			
Restricted Stock				3,600 D			
Common Stock				3,434.726 D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Edgar Filing: Andrade Juan C - Form 4

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

5. Number of

(9-02)

7. Title and

6. Date Exercisable and

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3. Transaction Date 3A. Deemed

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	(Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)	onDerivative Se Acquired (A) Disposed of ((Instr. 3, 4, an	or D)	Expiration Date (Month/Day/Year)		Underlying (Instr. 3 an
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Stock Option	\$ 83.27			Couc v	(A)	(D)	<u>(1)</u>	02/27/2016	Commo
Stock Option	\$ 93.69						(2)	02/27/2017	Commo Stock
Stock Option	\$ 74.88						(3)	02/26/2018	Commo Stock
Stock Option	\$ 7.04						<u>(4)</u>	02/25/2019	Commo Stock
Restricted Units	<u>(5)</u>						(5)	02/25/2012(5)	Commo
Restricted Units	<u>(6)</u>						<u>(6)</u>	11/05/2012 <u>(6)</u>	Commo
Restricted Units	<u>(7)</u>						<u>(7)</u>	02/25/2013(7)	Commo
Deferred Units	<u>(8)</u>						(8)	11/05/2011(8)	Commo
Deferred Units	<u>(9)</u>						<u>(9)</u>	02/25/2012(9)	Commo
Deferred Units	(10)						(10)	05/03/2012(10)	Commo
Deferred Units	(11)	08/06/2010		A	2,850.585		<u>(11)</u>	08/06/2013(11)	Commo
Deferred Units	(11)	08/06/2010		F(12)		68.889	(11)	<u>(11)</u>	Commo

Reporting Owners

1. Title of

Reporting Owner Name / Address

Relationships

Reporting Owners 2 Director 10% Owner Officer Other

Andrade Juan C THE HARTFORD FINANCIAL SERVICES GROUP ONE HARTFORD PLAZA HARTFORD, CT 06155

Executive Vice President

Signatures

/s/ Leslie T. Soler, by POA for Laura A. Santirocco, POA for Juan C. Andrade dated February 18, 2010.

08/10/2010

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option became fully exercisable on February 27, 2009, the third anniversary of the grant date.
- (2) The option became fully exercisable as of February 27, 2010, the third anniversary of the grant date.
- One-third of the option became exercisable on February 26, 2009, an additional one-third of the option became exercisable on February 26, 2010 and the remaining one-third of the option will become exercisable on February 26, 2011, the third anniversary of the grant date.
 - One third of the option became exercisable on February 25, 2010, an additional one third of the option will become exercisable on
- (4) February 25, 2011 and the remaining one-third of the option will become exercisable on February 25, 2012, the third anniversary of the grant date.
- (5) Each restricted unit will vest on the expiration date and be settled in cash immediately following the expiration date for an amount equal to the closing price per share of the company's common stock on the expiration date as reported on the New York Stock Exchange.
 - Each restricted unit will be settled in cash as soon as practicable, and in any event within 90 days, after November 5, 2012 (the
- (6) "Valuation Date"). The cash settlement payable per unit shall be equal the closing stock price per share of the company's common stock on the Valuation Date as reported on the New York Stock Exchange.
 - Each restricted unit will be settled in cash as soon as practicable, and in any event within 90 days, after February 25, 2013 (the
- (7) "Valuation Date"). The cash settlement payable per unit shall be equal the closing stock price per share of the company's common stock on the Valuation Date as reported on the New York Stock Exchange.
- Each deferred unit will be settled in cash as soon as practicable, and in any event within 90 days, after the second anniversary of the grant date (November 5, 2009) for an amount equal to the company's closing stock price on the New York Stock Exchange on the settlement date. Deferred units are fully vested when credited.
- Each deferred unit will be settled in cash as soon as practicable, and in any event within 90 days, after the second anniversary of the grant date (February 25, 2010) for an amount equal to the company's closing stock price on the New York Stock Exchange on the settlement date. Deferred units are fully vested when credited.
- One-third of the deferred unit award will be settled in cash as soon as practicable, and in any event within 90 days, after the first, second (10) and third anniversaries of the grant date (May 3, 2010) based on the company's closing stock price on the New York Stock Exchange on the applicable anniversary date. Deferred units are fully vested when credited.
- One-third of the deferred unit award will be settled in cash as soon as practicable, and in any event within 90 days, after the first, second (11) and third anniversaries of the grant date (August 6, 2010) based on the company's closing stock price on the New York Stock Exchange on the applicable anniversary date. Deferred units are fully vested when credited.
- (12) Transaction involving a disposition to the company of deferred units in satisfaction of tax obligations in connection with vesting of deferred units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3