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OM GROUP INC

Form 8-K January 17, 2012 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported):

January 16, 2012

OM GROUP, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware 001-12515 52-1736882 (State or Other Jurisdiction (Commission (IRS Employer of Incorporation) File Number) Identification No.)

127 Public Square, 1500 Key Tower, Cleveland, Ohio 44114-1221

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: 216-781-0083

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instruction A.2.):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;

5.02 Compensatory Arrangements of Certain Officers.

On January 16, 2012, the Board of Directors of OM Group, Inc. appointed Dr. Hans-Georg Betz to the Board to serve with the class of directors that stands for re-election in 2014. Dr. Betz has not been appointed to serve on any committees of the Board of Directors at this time.

The Company intends to enter into an indemnification agreement with Dr. Betz, which will be in the same form as the indemnification agreement between the Company and its other directors and named executive officers. That form of indemnification agreement was described in, and filed as an exhibit to, the Form 8-K filed by the Company on January 25, 2011.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

OM GROUP, INC.

Date: January 17, 2012 By: /s/ Valerie Gentile Sachs

Name: Valerie Gentile Sachs

Title: Title: Vice President, General Counsel

and Secretary