

ENDO PHARMACEUTICALS HOLDINGS INC

Form 8-K

December 21, 2005

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
**Date of Report (Date of Earliest Event Reported): December 21, 2005 (December 16, 2005)**  
**Endo Pharmaceuticals Holdings Inc.**  
(Exact name of registrant as specified in its charter)

Delaware 001-15989 13-4022871

(State or other jurisdiction of incorporation) (Commission File Number) (I.R.S. Employer Identification No.)

100 Endo Boulevard,  
Chadds Ford, PA 19317

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (610) 558-9800  
Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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EX-10.36: AMENDED AND RESTATED EMPLOYMENT AGREEMENT

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**Table of Contents****1.01 Entry Into or Amendment of Material Definitive Agreement**

On December 20, 2005, Endo Pharmaceuticals Holdings Inc. (the Company) and Endo Pharmaceuticals Inc., a wholly owned subsidiary of the Company, entered into an amended and restated employment agreement with Peter A. Lankau, which, among other things, extends the term of this Agreement to December 31, 2006. The Company also renewed its employment agreements with each of its executive officers, Jeffrey R. Black, David A. Lee and Caroline B. Manogue. These renewals are each for a one-year term, renewable at the executive's and company's option, and extend each of these agreements until December 31, 2006. A copy of Mr. Lankau's amended and restated agreement is attached hereto as Exhibit 10.36 and copies of the letter agreements setting forth each of Mr. Black's, Dr. Lee's and Ms. Manogue's renewals are attached hereto as Exhibits 10.28.1, 10.29.1 and 10.35.1, respectively, all of which are hereby incorporated by reference.

**Item 8.01 Other Events.**

On December 16, 2005, Peter A. Lankau, Chief Executive Officer of the Company, adopted a pre-arranged stock trading plan to exercise a portion of his Company stock options and sell the related shares over time as part of his individual long-term strategy for asset diversification and liquidity. The stock trading plan was adopted in accordance with Rule 10b5-1 of the Securities and Exchange Act of 1934 and approved by the Company's Board of Directors. Rule 10b5-1 allows corporate officers and directors to adopt written, pre-arranged stock trading plans when they do not have material non-public information.

Under his Rule 10b5-1 plan, Mr. Lankau may exercise up to 436,520 options and sell shares received upon exercise over a period of approximately 24 months, commencing in March 1, 2006. The plan provides for a target level of sales of approximately 43,700 shares each month, subject to meeting certain minimum price targets set forth in the plan. Transactions under the plan will be publicly disclosed through Form 4 filings filed with the Securities and Exchange Commission.

These options, which were granted in 2000, 2001 and 2002, will expire between October 2010 and September 2012. The exercise prices of the options range from \$7.25 to \$9.40 per share. Following the completion of these transactions, assuming Mr. Lankau's ownership otherwise remains as it is on December 16, 2005, Mr. Lankau will personally beneficially own approximately 722,311 shares of the Company's common stock. It is anticipated that Mr. Lankau will continue to participate in the Company's stock option plan and will be eligible for continued stock option grants based on individual and company performance, as approved by the Board of Directors from time to time.

**Item 9.01 Financial Statements and Exhibits**

(a) Financial Statements of Business Acquired.

Not Applicable.

(b) Pro Forma Financial Information.

Not Applicable.

(c) Exhibits

<b>Exhibit Number</b>	<b>Description</b>
10.28.1	Letter Agreement, dated as of December 20, 2005, by and between Endo Pharmaceuticals Inc. (Endo) and Jeffrey R. Black.
10.29.1	Letter Agreement, dated as of December 20, 2005, by and between Endo and David Allen Harvey Lee, MD, Ph.D.
10.35.1	Letter Agreement, dated as of December 20, 2005, by and between Endo and Caroline B. Manogue (formerly Berry).
10.36	Amended and Restated Employment Agreement, dated as of December 20, 2005, by and between the Company and Peter A. Lankau.



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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

ENDO PHARMACEUTICALS HOLDINGS INC.  
(Registrant)

By: /s/ Caroline b. Manogue  
Name: Caroline B. Manogue  
Title: Executive Vice President, Chief Legal  
Officer  
& Secretary

Dated: December 21, 2005

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10.36	Amended and Restated Employment Agreement dated as of December 20, 2005, by and between the Company and Peter A. Lankau.