CAREERBUILDER INC Form SC 13G/A February 14, 2001

1

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934

(Amendment No. 1)							
CAREERBUILDER, INC.							
(Name of Issuer)							
COMMON STOCK, \$0.001 PAR VALUE PER SHARE							
(Title of Class of Securities)							
141684 10 0							
(CUSIP Number)							
CHECK THE APPROPRIATE BOX TO DESIGNATE THE RULE PURSUANT TO WHICH THIS SCHEDULE IF FILED:							
[] RULE 13d-1(b)							
[] RULE 13d-1(c)							
[X] RULE 13d-1(d)							

* THE REMAINDER OF THIS COVER PAGE SHALL BE FILLED OUT FOR A REPORTING PERSON'S INITIAL FILING ON THIS FORM WITH RESPECT TO THE SUBJECT CLASS OF SECURITIES, AND FOR ANY SUBSECUENT AMENDMENT CONTAINING INFORMATION WHICH WOULD ALTER THE DISCLOSURES PROVIDED IN A PRIOR COVER PAGE.

THE INFORMATION REQUIRED IN THE REMAINDER OF THIS COVER PAGE SHALL NOT BE DEEMED TO BE "FILED" FOR THE PURPOSE OF SECTION 18 OF THE SECURITIES EXCHANGE ACT OF 1934 ("ACT") OR OTHERWISE SUBJECT TO THE LIABILITIES OF THAT SECTION OF THE ACT BUT SHALL BE SUBJECT TO ALL OTHER PROVISIONS OF THE ACT (HOWEVER, SEE THE NOTES).

POTENTIAL PERSONS WHO ARE TO RESPOND TO THE COLLECTION OF INFORMATION CONTAINED IN THIS FORM ARE NOT REQUIRED TO RESPOND UNLESS THE FORM DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER.

2

CUSIE	P NO.: 141684 10 0	13G Page	2 of	27	Pages
1		G PERSONS TION NO. OF ABOVE PERSONS (ENTITIES ONLY) Investments, Inc. (06-1268495)			
2		IATE BOX IF A MEMBER OF A GROUP) []) []
3	SEC USE ONLY				
4	CITIZENSHIP OR PI	ACE OF ORGANIZATION			
	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER			
	REPORTING PERSON WITH:	-0- 7 SOLE DISPOSITIVE POWER			
		-0- 8 SHARED DISPOSITIVE POWER -0-			
9	AGGREGATE AMOUNT	BENEFICIALLY OWNED BY EACH REPORTING PERS	 NC		
10	CHECK BOX IF THE [] Not applicable.	AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERT.	AIN S	HAR	 ES
11	PERCENT OF CLASS	REPRESENTED BY AMOUNT IN ROW (9)			

12	TYPE OF REPORTIN	G PERSON	
	CO		
3			
	NO.: 141684 10 0	13G	Page 3 of 27 Pages
1	General Electric	ATION NO. OF ABOVE PERSONS (ENTITIES Capital Corporation (13-1500700)	ONLY)
2		RIATE BOX IF A MEMBER OF A GROUP	(a) [] (b) []
3	SEC USE ONLY		
4		LACE OF ORGANIZATION	
	NUMBER OF SHARES	5 SOLE VOTING POWER -0-	
	BENEFICIALLY OWNED BY EACH	6 SHARED VOTING POWER	
:	REPORTING PERSON WITH:	-0- 	
		7 SOLE DISPOSITIVE POWER	
		-0-	
		8 SHARED DISPOSITIVE POWER	
		-0-	
9	-0-	BENEFICIALLY OWNED BY EACH REPORTIN	
10	CHECK BOX IF THE Not applicable.	AGGREGATE AMOUNT IN ROW (9) EXCLUDE	ES CERTAIN SHARES
11	PERCENT OF CLASS	REPRESENTED BY AMOUNT IN ROW (9)	
10	0% TYPE OF REPORTIN	C DEDCON	
12	TIED OF KEPOKIIN	O 1 FIVOOM	

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4							
	NO.: 141684 10 0		13G	Page 4	of 27	 Ра	- Э
1	NAMES OF REPORT		ERSONS N NO. OF ABOVE PERSONS (ENTITIES (ONLY)			_
	General Electri	c Cap:	ital Services, Inc. (06-119503)				
2	CHECK THE APPRO	PRIATI	E BOX IF A MEMBER OF A GROUP) [
	Not applicable				(d)) [L
3	SEC USE ONLY						
4	CITIZENSHIP OR	 PLACE	OF ORGANIZATION				_
	Delaware						
		5	SOLE VOTING POWER				
			-0-				
1	NUMBER OF	6	SHARED VOTING POWER				
В	SHARES ENEFICIALLY		-0-				
	OWNED BY EACH	7	SOLE DISPOSITIVE POWER				
	REPORTING ERSON WITH:		-0-				
		8	SHARED DISPOSITIVE POWER				
			-0-				
9	AGGREGATE AMOUN	r beni	EFICIALLY OWNED BY EACH REPORTING				
	-0-						
10	CHECK BOX IF TH	E AGGI	REGATE AMOUNT IN ROW (9) EXCLUDES	CERTAIN	N SHARI	ES	
	Not applicable.						
11	PERCENT OF CLAS	S REPI	RESENTED BY AMOUNT IN ROW (9)				

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ISTP I	 NO.: 141684 10 0		 13G Pag	 je 5 of	 27	Pac	_
							_
1	NAMES OF REPORTI		RSONS NO. OF ABOVE PERSONS (ENTITIES ONLY	·)		. — — -	_
	General Electric	Comp	any (14-0689340)				_
2	CHECK THE APPROP	RIATE	BOX IF A MEMBER OF A GROUP		(a) (b)		
	Not applicable						_
3	SEC USE ONLY						
4	CITIZENSHIP OR P	LACE	OF ORGANIZATION				-
	New York						
		5	SOLE VOTING POWER				_
			-0-				
1	NUMBER OF	6	SHARED VOTING POWER				_
В	SHARES ENEFICIALLY		-0-				
	OWNED BY EACH	7	SOLE DISPOSITIVE POWER				_
	REPORTING ERSON WITH:		-0-				
		8	SHARED DISPOSITIVE POWER				_
			-0-				
9	AGGREGATE AMOUNT	BENE	FICIALLY OWNED BY EACH REPORTING PER				
	-0-						
10			EGATE AMOUNT IN ROW (9) EXCLUDES CER				
	Not applicable.						
	PERCENT OF CLASS		ESENTED BY AMOUNT IN ROW (9)				
11							

6						
JSIP	NO.: 141684 10 0	13G Page 6	6 of 27 Pa 			
1	NAMES OF REPORTI	NG PERSONS ATION NO. OF ABOVE PERSONS (ENTITIES ONLY)				
	National Broadca	sting Company, Inc. (14-1682529)				
2	CHECK THE APPROP	RIATE BOX IF A MEMBER OF A GROUP	(a) [
	Not applicable		(b) [
3	SEC USE ONLY					
4	CITIZENSHIP OR P	LACE OF ORGANIZATION				
4		5 SOLE VOTING POWER				
4						
	Delaware	5 SOLE VOTING POWER -0-				
	Delaware NUMBER OF SHARES	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER				
E	Delaware NUMBER OF SHARES BENEFICIALLY OWNED BY	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0-				
E	Delaware NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0- 7 SOLE DISPOSITIVE POWER				
E	Delaware NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0- 7 SOLE DISPOSITIVE POWER -0- 8 SHARED DISPOSITIVE POWER -0-				
E	Delaware NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH:	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0- 7 SOLE DISPOSITIVE POWER -0- 8 SHARED DISPOSITIVE POWER				
E	Delaware NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH:	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0- 7 SOLE DISPOSITIVE POWER -0- 8 SHARED DISPOSITIVE POWER -0- BENEFICIALLY OWNED BY EACH REPORTING PERSON				
E F	Delaware NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH: AGGREGATE AMOUNT -0-	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0- 7 SOLE DISPOSITIVE POWER -0- 8 SHARED DISPOSITIVE POWER -0-	N			
E F	Delaware NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH: AGGREGATE AMOUNT -0- CHECK BOX IF THE Not applicable.	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0- 7 SOLE DISPOSITIVE POWER -0- 8 SHARED DISPOSITIVE POWER -0- BENEFICIALLY OWNED BY EACH REPORTING PERSON AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAR	N SHARES			
E F	NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH: AGGREGATE AMOUNT -0- CHECK BOX IF THE Not applicable.	5 SOLE VOTING POWER -0- 6 SHARED VOTING POWER -0- 7 SOLE DISPOSITIVE POWER -0- 8 SHARED DISPOSITIVE POWER -0- BENEFICIALLY OWNED BY EACH REPORTING PERSON	N SHARES			

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7							
JSIP	NO.: 141684 10 0		13G	Page 7 of	27]	 Paç	J 6
1	NAMES OF REPORTING I.R.S. IDENTIFICA		RSONS NO. OF ABOVE PERSONS (ENTITIES C)NLY)			
	National Broadcas	sting	Company Holding Inc. (13-3448662	:) 			
2		RIATE	BOX IF A MEMBER OF A GROUP		(a) (b)		
 3	Not applicable SEC USE ONLY						
4	CITIZENSHIP OR PI	LACE (OF ORGANIZATION				
	Delaware						
		5	SOLE VOTING POWER				
			-0-				
	NUMBER OF	6	SHARED VOTING POWER				
Ι	SHARES BENEFICIALLY		-0-				
	OWNED BY EACH	7	SOLE DISPOSITIVE POWER				
I	REPORTING PERSON WITH:		-0-				
		8	SHARED DISPOSITIVE POWER				
			-0-				
9	AGGREGATE AMOUNT	BENE	FICIALLY OWNED BY EACH REPORTING				
	-0-						
10			EGATE AMOUNT IN ROW (9) EXCLUDES				
	Not applicable.						
	PERCENT OF CLASS	REPRI	ESENTED BY AMOUNT IN ROW (9)				-
11							

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8			
	NO.: 141684 10 0	13G Page	8 of 27 Pa
1	NAMES OF REPORTING I.R.S. IDENTIFICATION	G PERSONS TION NO. OF ABOVE PERSONS (ENTITIES ONLY)	
	Trustees of Gene	al Electric Pension Trust (14-6015763)	
2	CHECK THE APPROP	LIATE BOX IF A MEMBER OF A GROUP	(a) [
	Not applicable		(b) [
3	SEC USE ONLY		
4		ACE OF ORGANIZATION	
	New York		
		5 SOLE VOTING POWER	
		-0-	
	NUMBER OF SHARES	6 SHARED VOTING POWER	
Ε	BENEFICIALLY OWNED BY	-0-	
	EACH REPORTING	7 SOLE DISPOSITIVE POWER	
Ε	PERSON WITH:	-0-	
		8 SHARED DISPOSITIVE POWER	
		-0-	
9	AGGREGATE AMOUNT	BENEFICIALLY OWNED BY EACH REPORTING PERSO	
	-0-		
10	CHECK BOX IF THE	AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTA	.IN SHARES
	Not applicable.		
11	PERCENT OF CLASS	REPRESENTED BY AMOUNT IN ROW (9)	

9							
JSIP I	NO.: 141684 10 0		13G	Page	9 of	27	Pa
1	NAMES OF REPORTION.S. IDENTIFE		ERSONS N NO. OF ABOVE PERSONS (ENTITIES (ONLY)			
	General Electri	c Inv	estment Corporation (22-2152310)				
2	CHECK THE APPRO)PRIAT	E BOX IF A MEMBER OF A GROUP			(a) (b)	
	Not applicable					(1)	L
3	SEC USE ONLY						
4	CITIZENCUID OD	DIACE	OF ORGANIZATION				
4	Delaware	FLACE	OF ORGANIZATION				
			SOLE VOTING POWER				
		J	-0-				
	NUMBER OF	6	SHARED VOTING POWER				
1	SHARES		-0-				
	SHARES ENEFICIALLY						
B.	SHARES ENEFICIALLY OWNED BY EACH	7	SOLE DISPOSITIVE POWER				
B:	SHARES ENEFICIALLY OWNED BY	 7					
B:	SHARES ENEFICIALLY OWNED BY EACH REPORTING		SOLE DISPOSITIVE POWER				
B:	SHARES ENEFICIALLY OWNED BY EACH REPORTING		SOLE DISPOSITIVE POWER -0-				
B:	SHARES ENEFICIALLY OWNED BY EACH REPORTING ERSON WITH:	 8	SOLE DISPOSITIVE POWER -0- SHARED DISPOSITIVE POWER		 		
B.	SHARES ENEFICIALLY OWNED BY EACH REPORTING ERSON WITH:	 8 NT BEN	SOLE DISPOSITIVE POWER -0- SHARED DISPOSITIVE POWER -0- EFICIALLY OWNED BY EACH REPORTING	PERS			
B. P.	SHARES ENEFICIALLY OWNED BY EACH REPORTING ERSON WITH: AGGREGATE AMOUN	 8 NT BEN	SOLE DISPOSITIVE POWER -0- SHARED DISPOSITIVE POWER -0-	PERS	ON		
B. P.	SHARES ENEFICIALLY OWNED BY EACH REPORTING ERSON WITH: AGGREGATE AMOUN -0- CHECK BOX IF TH	8 NT BENS	SOLE DISPOSITIVE POWER -0- SHARED DISPOSITIVE POWER -0- EFICIALLY OWNED BY EACH REPORTING REGATE AMOUNT IN ROW (9) EXCLUDES	PERSO	ON AIN S	 HARE	 LS
B. P.	SHARES ENEFICIALLY OWNED BY EACH REPORTING ERSON WITH: AGGREGATE AMOUN -0- CHECK BOX IF TH	8 NT BENS	SOLE DISPOSITIVE POWER -0- SHARED DISPOSITIVE POWER -0- EFICIALLY OWNED BY EACH REPORTING	PERSO	ON AIN S	 HARE	 IS

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10

CUSIP NO.: 141684 10 0 13G Page 10 of 27 Pages

ITEM 1(b). ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES: 11495 Sunset Hills Road
Reston, Virginia 20190

ITEM 2(a). NAME OF PERSON FILING:

GE Capital Equity Investments, Inc. ("GECEII")
General Electric Capital Corporation ("GECC")
General Electric Capital Services, Inc. ("GECS")

General Electric Company ("GE")

National Broadcasting Company, Inc. ("NBC")

National Broadcasting Company Holding, Inc. ("NBCH") General Electric Investment Corporation ("GEIC")

General Electric Pension Trust ("GEPT")

GECEII is a wholly-owned subsidiary of GECC, which is a wholly-owned subsidiary of GECS, which is a subsidiary of GE. NBC is a wholly-owned subsidiary of National Broadcasting Company Holding, Inc., which is a wholly-owned subsidiary of GE. GEIC is a wholly-owned subsidiary of GE, and is the investment manager of GEPT.

ITEM 2(b). ADDRESS OF PRINCIPAL BUSINESS OFFICE:

GECEII: 120 Long Ridge Road, Stamford, Connecticut 06927
GECC: 260 Long Ridge Road, Stamford, Connecticut 06927
GECS: 260 Long Ridge Road, Stamford, Connecticut 06927
GE: 3135 Easton Turnpike, Fairfield, Connecticut 06431
NBC: 30 Rockefeller Plaza, New York, New York 10112
NBCH: 30 Rockefeller Plaza, New York, New York 10112
GEIC 3003 Summer Street, Stamford, Connecticut 06904
GEPT 3003 Summer Street, Stamford, Connecticut 06904

ITEM 2(c). CITIZENSHIP:

GECEII: Delaware
GECC: New York
GECS: Delaware
GE: New York
NBC: Delaware
NBCH: Delaware
GEIC: Delaware
GEPT: New York

ITEM 2(d). TITLE OF CLASS OF SECURITIES:

Common Stock, par value \$0.001 per share

ITEM 2(e). CUSIP NUMBER: 141684 10 0

ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO RULE 13d-1(b), OR 13d-2(b) OR (c), CHECK WHETHER THE PERSON FILING IS A: Not applicable.

11

CUSIP NO.: 141684 10 0

13G

Page 11 of 27 Pages

ITEM 4. OWNERSHIP.

(a) - (c) The response of GECEII, GECC, GECS, GE, NBC, NBCH, GEIC, GEPT to Items 5, 6, 7,8, 9 and 11 of each of their respective Cover Pages which relate to the beneficial ownership of the Common Stock of the Issuer are incorporated herein by reference.

ITEM 5. OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following [X].

ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON.

Not Applicable

ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY.

Not Applicable

ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.

Not Applicable

ITEM 9. NOTICE OF DISSOLUTION OF GROUP.

Not Applicable

ITEM 10. CERTIFICATIONS.

Not Applicable

12

CUSIP NO.: 141684 10 0

13G

Page 12 of 27 Pages

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

		Date
	GE CAPITAL EQUIT	Y INVESTMENTS, INC.
	By: /s/ JONATHAN	I K. SPROLE
		onathan K. Sprole unaging Director
13		
CUSIP NO.: 141684 10 0	13G	Page 13 of 27 Pages
	SIGNATURE	
After reasonable inquiry certify that the information set correct.	_	
	Februa	ary 12, 2001
		Date
	GENERAL ELECTRIC C	CAPITAL CORPORATION
	By: /s/ JONAT	HAN K. SPROLE
	Name: Jona Title: Depa	athan K. Sprole
14		
CUSIP NO.: 141684 10 0	13G	Page 14 of 27 Pages
	SIGNATURE	
After reasonable inquiry certify that the information set correct.		
	Februa	ary 12, 2001
		Date

GENERAL ELECTRIC CAPITAL SERVICES, INC.

12

	By: /s/ JONATH	AN K. SPROLE
		nathan K. Sprole torney-in-Fact
15		
CUSIP NO.: 141684 10 0	13G	Page 15 of 27 Pages
	SIGNATURE	
After reasonable inquiry a certify that the information set correct.		
	Februa	ry 12, 2001
		Date
	GENERAL ELECTRIC	COMPANY
	By: /s/ JONATH.	AN K. SPROLE
		nathan K. Sprole torney-in-Fact
16		
CUSIP NO.: 141684 10 0	13G	Page 16 of 27 Pages
	SIGNATURE	
After reasonable inquiry a certify that the information set correct.		
	Febr	uary 12, 2001
		Date
	NATIONAL BROA	DCASTING COMPANY, INC.
	By: /s/ ELIZ.	ABETH A. NEWELL
	Name:	Elizabeth A. Newell

Title: Assistant Secretary

17

_____ CUSIP NO.: 141684 10 0 13G Page 17 of 27 Pages

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

Dat.e

NATIONAL BROADCASTING COMPANY HOLDING, INC.

By: /s/ ELIZABETH A. NEWELL

Elizabeth A. Newell Title: Assistant Secretary

18

CUSIP NO.: 141684 10 0

13G _____

Page 18 of 27 Pages

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

> February 12, 2001 _____

Date

GENERAL ELECTRIC INVESTMENT CORPORATION

By: /s/ MICHAEL M. PASTORE

Name: Michael M. Pastore Title: Vice President

19

CUSIP NO.: 141684 10 0	13G	Page 19 of 27 Pages

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February	12,	2001	
Da	ate		

TRUSTEES OF GENERAL ELECTRIC PENSION TRUST

By: /s/ MICHAEL M. PASTORE _____

Name: Michael M. Pastore Title: Vice President

20 CUSIP NO.: 141684 10 0 13G Page 20 of 27 Pages _____ _____

SCHEDULE LIST

SCHEDULE NO.	TITLE	PAGE NO.
1	Joint Filing Agreement dated February 12, 2001 among GECEII, GECC, GECS, GE, NBC, NBCH, GEIC and GEPT	21
2	Power of Attorney of General Electric Company, dated as of February 22, 2000, naming, among others, Jonathan K. Sprole as attorney-in-fact	23
3	Power of Attorney of General Electric Capital Services, Inc., dated as of February 22, 2000, naming, among others, Jonathan K. Sprole as attorney-	25

in-fact

4 Trustees of General Electric 27
Pension Trust

21

CUSIP NO.: 141684 10 0 13G Page 21 of 27 Pages

JOINT FILING AGREEMENT

This will confirm the agreement by and among all of the undersigned that a statement may be filed on behalf of each of the undersigned persons by GE Capital Equity Investments, Inc. with respect to the Common Stock of Careerbuilder, Inc. Further, each of the undersigned agrees that General Electric Capital Corporation, by and of its duly elected officers, shall be authorized to sign from time to time on behalf of the undersigned, any amendments to this Schedule 13G or any statements on Schedule 13G relating to Careerbuilder, Inc., which may be necessary or appropriate from time to time.

Date: February 12, 2001

GE CAPITAL EQUITY INVESTMENTS, INC.

By: /s/ JONATHAN K. SPROLE

Name: Jonathan K. Sprole Title: Managing Director

GENERAL ELECTRIC CAPITAL CORPORATION

By: /s/ JONATHAN K. SPROLE

Name: Jonathan K. Sprole

Title: Department Operations Manager

GENERAL ELECTRIC CAPITAL SERVICES, INC.

By: /s/ JONATHAN K. SPROLE

Name: Jonathan K. Sprole Title: Attorney-in-Fact*

GENERAL ELECTRIC COMPANY

By: /s/ JONATHAN K. SPROLE

Name: Jonathan K. Sprole Title: Attorney-in-Fact*

22

CUSIP NO.: 141684 10 0 13G

Page 22 of 27 Pages

NATIONAL BROADCASTING COMPANY, INC.

By: /s/ ELIZABETH A. NEWELL

Name: Elizabeth A. Newell Title: Assistant Secretary

NATIONAL BROADCASTING COMPANY HOLDING, INC.

By: /s/ ELIZABETH A. NEWELL

Name: Elizabeth A. Newell Title: Assistant Secretary

TRUSTEES OF GENERAL ELECTRIC PENSION TRUST

By: /s/ MICHAEL M. PASTORE

Name: Michael M. Pastore Title: Vice President

GENERAL ELECTRIC INVESTMENT CORPORATION

By: /s/ MICHAEL M. PASTORE

Name: Michael M. Pastore Title: Vice President

23

CUSIP NO.: 141684 10 0 13G Page 23 of 27 Pages

SCHEDULE III

POWER OF ATTORNEY

The undersigned, General Electric Company, a New York corporation (hereinafter referred to as the "Corporation") does hereby make, constitute and appoint the persons listed below as the Corporation's true and lawful agent and attorney-in-fact (hereinafter referred to as the "Attorney") to act either together or alone in the name and on behalf of the Corporation for and with respect to the matters hereinafter described.

Name of Attorney:

Joan C. Amble
Nancy E. Barton
Jeffrey S. Werner
Leon E. Roday
Michael A. Gaudino
Robert O. O'Reilly, Sr.
Preston Abbott
Murry K. Stegelmann
James Ungari

James Ungari
J. Gordon Smith
Michael E. Pralle
Iain MacKay

Jonathan K. Sprole Barbara J. Gould Robert L. Lewis Wendy E. Ormond

Mark F. Mylon

Each Attorney shall have the power and authority to do the

following:

To execute and deliver any Schedule 13D, Schedule 13G or Forms 3, 4 and 5 or any amendments thereto required to be filed with the Securities and Exchange Commission under the Securities Exchange Act of 1934 on behalf of the Corporation with regard to any securities owned by General Electric Capital Services, Inc., General Electric Capital Corporation or any of their subsidiaries.

And, in connection with the foregoing, to execute and deliver all documents, acknowledgments, consents and other agreements and to take such further action as may be necessary or convenient for the Corporation in order to more effectively carry out the intent and purpose of the foregoing.

Agreements, commitments, documents, instruments, and other writings executed by the Attorney in accordance with the terms hereof shall be binding upon the Corporation without attestation and without affixation of the seal of the Corporation. The Power of Attorney conferred hereby shall not be delegable by any Attorney. The Attorney shall serve without compensation for acting in the capacity of agent and attorney-in-fact hereunder.

24

CUSIP NO.: 141684 10 0 13G Page 24 of 27 Pages

Unless revoked by the Corporation, this Power of Attorney shall be governed under the laws of the State of New York and the authority of the Attorney hereunder shall terminate on March 31, 2002.

IN WITNESS WHEREOF, the Corporation has caused this Power of Attorney to be executed, attested and its corporate seal to be affixed pursuant to authority granted by the Corporation's board of directors, as of the 22nd day of February, 2000.

General Electric Company

(Corporate Seal)

By: /s/ Philip D. Ameen

Philip D. Ameen, Vice President

Attest:

/s/ Robert E. Healing

Robert E. Healing, Attesting Secretary

25

CUSIP NO.: 141684 10 0

13G

Page 25 of 27 Pages

SCHEDULE III

POWER OF ATTORNEY

The undersigned, General Electric Capital Services, Inc. a Delaware corporation (hereinafter referred to as the "Corporation") does hereby make, constitute and appoint the persons listed below as the Corporation's true and lawful agent and attorney—in—fact (hereinafter referred to as the "Attorney") to act either together or alone in the name and on behalf of the Corporation for and with respect to the matters hereinafter described.

Name of Attorney:

Michael A. Gaudino
Robert O. O'Reilly, Sr
Murry K. Stegelmann
James Ungari
Preston Abbott
Leon E. Roday
J. Gordon Smith
Michael E. Pralle
Iain MacKay
Jonathan K. Sprole
Barbara J. Gould
Robert L. Lewis
Wendy E. Ormond
Mark F. Mylon

Each Attorney shall have the power and authority to do the

 ${\tt following:}\\$

To execute and deliver any Schedule 13D, Schedule 13G or Forms 3, 4 and 5 or any amendments thereto required to be filed with the Securities and Exchange Commission under the Securities Exchange Act of 1934 on behalf of the Corporation with regard to any securities owned by the Corporation, General Electric Capital Corporation or any of their subsidiaries.

And, in connection with the foregoing, to execute and deliver all documents, acknowledgments, consents and other agreements and to take such further action as may be necessary or convenient for the Corporation in order to more effectively carry out the intent and purpose of the foregoing.

Agreements, commitments, documents, instruments, and other writings executed by the Attorney in accordance with the terms hereof shall be binding upon the Corporation without attestation and without affixation of the seal of the Corporation. The Power of Attorney conferred hereby shall not be delegable

by any Attorney. The Attorney shall serve without compensation for acting in the capacity of agent and attorney-in-fact hereunder.

Unless revoked by the Corporation, this Power of Attorney shall be governed under the laws of the State of New York and the authority of the Attorney hereunder shall terminate on March 31, 2002.

IN WITNESS WHEREOF, the Corporation has caused this Power of Attorney to be executed, attested and its corporate seal to be affixed pursuant to authority granted by the Corporation's board of directors, as of the 22nd day of February, 2000.

General Electric Capital Services, Inc.

(Corporate Seal)

By: /s/ Nancy E. Barton

Nancy E. Barton, Senior Vice President

Attest:

/s/ Brian T. McAnaney
------Brian T. McAnaney, Assistant Secretary

13G

Page 27 of 27 Pages

SCHEDULE IV

TRUSTEES OF GENERAL ELECTRIC PENSION TRUST

3003 Summer Street, P.O. Box 7900 Stamford, Connecticut 06904

The names of the Trustees of General Electric Pension Trust are as follows:

Eugene K. Bolton
Michael J. Cosgrove
Ralph R. Layman
Alan M. Lewis
Robert A. MacDougall
John H. Myers
John J. Walker
Donald W. Torey