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DRURY DAVID Y Form 4 December 11, 2002

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

**OMB APPROVAL** 

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Add			ne and Tick nancial Gr		Pe	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Drury, David J. (Last) 711 High Street	of Reporting Person,					tatement for nth/Day/Year rember 9, 2002	<u>X</u> 1(	X Director			
Des Moines,, IA						5. If Amendment, Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	Table I Non-Derivative Securities Acquired, I							Disposed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	City) (State) (Zip)  2. Trans- action Execution Date Date,		3. Transaction C	Code	4. Securitie (A) or Disp (Instr. 3, 4	osed o		5. Amount of Securities Beneficially			7. Nature of Indirect Beneficial
(msu. 3)		if any (Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	Owned Following Reported Transactions(s) (Instr. 3 & 4)		or Indirect (I) (Instr. 4)	
Common Stock	04/29/02		A	V	1,500	A		(433311 6 00 1)		D	
Common Stock	12/09/02		A		13	A			27,314	D	
Common Stock									383	I	By Spouse
Common Stock									691	I	By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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1. Title of	2. Conver-	3. Trans-	3A.	4.	5.		6. Date Exerc	isable	7. Title an	d	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	action	Deemed	Trans-	Num	ber	and Expiratio	n	Amount o	f	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	Date	Execution	action	of		Date		Underlyin	g	Security	Securities	ship	Beneficial
	Price of		Date,	Code	Deri	vativ	@Month/Day/		Securities		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative	(Month/	if any		Secu	ritie	Year)		(Instr. 3 &	: 4)		Owned	of Deriv-	(Instr. 4)
	Security	Day/	(Month/	(Instr.	Acqı	iired						Following	ative	
		Year)	Day/	8)	(A) (	or						Reported	Security:	
			Year)		Disp	osed						Transaction(s)	Direct	
					of (E	))						(Instr. 4)	(D)	
												,	or	
					(Inst	r. 3,							Indirect	
					4 & 5)								(I)	
				Code V	_	<del></del>	Date	Expira-	Title	Amount			(Instr. 4)	
				Code	(11)			tion	11110	or				
								Date		Number				
								Dute		of				
										Shares				
Phantom	1 for 1	12/09/02		Α	4.52		(1)	(1)	Common			533.52	D	
Stock Unit	_	12,00102		**	2			_	Stock	1.52		555,62		

Explanation of Responses:

(1) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

By: /s/ Joyce N. Hoffman

December 11, 2002

Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).