#### Edgar Filing: PRINCIPAL FINANCIAL GROUP INC - Form 4

#### PRINCIPAL FINANCIAL GROUP INC

Form 4 March 02, 2005

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

**OMB APPROVAL** 

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

0.5

Form 4 or Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

PRINCIPAL FINANCIAL GROUP

Symbol

burden hours per response...

5. Relationship of Reporting Person(s) to

Issuer

1(b).

(Print or Type Responses)

GERSIE MICHAEL H

1. Name and Address of Reporting Person \*

|   |  |   | INC [PFG]                       |  |            |       | .001   | (Check all applicable)   |  |                   |  |
|---|--|---|---------------------------------|--|------------|-------|--|--|--|-------------------|--|
| (Last) (First) (Middle) 711 HIGH STREET |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/28/2005 |                                 |  |            |       | Director 10% Owner _X_ Officer (give title Other (specify below)  Executive Vice President/CFO |  |  |                   |  |
|   | Filed(Mon  |   |                                 | ndment, Date Original<br>nth/Day/Year) |            |       |  | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person _Form filed by More than One Reporting |  |                   |  |
| DES MOINES, IA 50392                    |  |   |                                 |  |            |       |  | Person   |  |                   |  |
| (City)                                  | (State) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |                                 |  |            |       |  |  |  |                   |  |
| 1.Title of<br>Security<br>(Instr. 3)    | 2. Transaction Do<br>(Month/Day/Yea  | r) Execution  | med<br>on Date, if<br>Day/Year) | 3.<br>Transactic<br>Code<br>(Instr. 8) | (Instr. 3, | spose | d of (D)   | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)                       | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) |                   |  |
| Common<br>Stock                         | 02/28/2005   |   |                                 | A                                      | 6,261      | A     | \$ 0 (1)   | 32,547 (2)   | D  |                   |  |
| Common<br>Stock                         | 02/28/2005   |   |                                 | A                                      | 1,128      | A     | \$ 0 (3)   | 33,675 <u>(2)</u>  | D  |                   |  |
| Common<br>Stock                         | 02/28/2005   |   |                                 | F                                      | 367        | D     | \$<br>39.02  | 33,308 (2)   | D  |                   |  |
| Common<br>Stock                         |  |   |                                 |  |            |       |  | 1,725  | I  | By Spouse         |  |
| Common<br>Stock                         |  |   |                                 |  |            |       |  | 451  | I  | By 401(k)<br>Plan |  |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed or (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |                                     |
|---|---|---|---|---|---|--|--------------------|---|-------------------------------------|
|   |   |   |   | Code V                                  | (A) (D  | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)    | \$ 39.02  | 02/28/2005                              |   | A                                       | 68,125  | <u>(4)</u>   | 02/28/2015         | Common<br>Stock   | 68,125                              |

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

GERSIE MICHAEL H 711 HIGH STREET DES MOINES, IA 50392

Executive Vice President/CFO

## **Signatures**

Joyce N. Hoffman, by Power of Attorney 03/02/2005

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of restricted stock units.
- (2) Includes 1,680 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) Settlement of vested performance units.
- (4) The option vests in three equal annual installments beginning February 28, 2006.

(5) Stock option grant.

Reporting Owners 2

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