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RODRIGUE	Z LISA W										
Form 4 May 10, 201	1										
FORN	1 /	D STATES	S SECUR	ITIES A	ND EXC	CHAN	NGE C	COMMISSION	OMB AF	PPROVAL	
Chaolt th	ia hav		Was	hington,	D.C. 205	549			Number:	3235-0287	
Section 16. Form 4 or Form 5 obligations may continue. Form 16. Filed pursuant to Section 17(a) of the Pu				CHANGES IN BENEFICIAL OWNER SECURITIES action 16(a) of the Securities Exchange Ad ablic Utility Holding Company Act of 193 f the Investment Company Act of 1940					Estimated average burden hours per response 0. 1934,		
(Print or Type I	Responses)										
RODRIGUEZ LISA W Syn HI			Symbol	Name and LES OFF			-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
				e of Earliest Transaction h/Day/Year) 5/2011				Director 10% Owner Officer (give title Other (specify below) VP, Human Resources			
			nendment, Date Original ſonth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
(City)	(State)	(Zip)						Person			
1.Title of Security (Instr. 3)	2. Transaction E (Month/Day/Ye	Date 2A. Dee ar) Executio any		3.	erivative S 4. Securiti on(A) or Dis (Instr. 3, 4	ies Ac sposed 4 and 5 (A)	quired of (D)	uired, Disposed of 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock, Par Value \$0.01 Per Share	05/06/2011			Code V M	Amount 19,246	or (D) A	Price \$ 3.89	(Instr. 3 and 4) 255,164	D		
Common Stock, Par Value \$0.01 Per Share	05/06/2011			D	22,326 (2)	D	\$0	232,838	D		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	TransactiorDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (Right to Buy)	\$ 3.89	05/06/2011	М	19,24	6 <u>(1)</u>	02/24/2020	Common Stock, Par Value \$0.01 Per Share	19,246	

Reporting Owners

**Signature of Reporting Person

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
RODRIGUEZ LISA W 9 GREENWAY PLAZA, SUITE 2200 HOUSTON, TX 77046			VP, Human Resources				
Signatures							
/s/ James W. Noe, attorney-in-fact	05/10/201	11					

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock option will become exercisable in three equal amounts on each of the first three anniversaries of the date of grant.
- (2) Represents shares of restricted stock that were previously awarded and that have been forfeited prior to meeting vesting requirements.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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