

HEALY THOMAS C  
Form 3  
January 10, 2005

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â HEALY THOMAS C		(Month/Day/Year)	BEST BUY CO INC [BBY]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
7601 PENN AVENUE SOUTH			(Check all applicable)	6. Individual or Joint/Group Filing(Check Applicable Line)
	(Street)		<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	<input checked="" type="checkbox"/> Form filed by One Reporting Person
RICHFIELD,Â MNÂ 55423			<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input type="checkbox"/> Form filed by More than One Reporting Person
(City)	(State)	(Zip)	(give title below) (specify below)	
			EVP - Segment Lead	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	750	D	Â
Common Stock	11,000	D <sup>(1)</sup>	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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## Edgar Filing: HEALY THOMAS C - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy)	04/27/2001 <sup>(2)</sup>	04/26/2011	Common Stock	8,157	\$ 37.06	D	Â
Stock Option (Right to Buy)	09/21/2001 <sup>(2)</sup>	09/20/2011	Common Stock	2,082	\$ 28.93	D	Â
Stock Option (Right to Buy)	04/11/2002 <sup>(2)</sup>	04/10/2012	Common Stock	21,863	\$ 51.27	D	Â
Stock Option (Right to Buy)	01/16/2003 <sup>(2)</sup>	01/15/2013	Common Stock	15,000	\$ 28.67	D	Â
Stock Option (Right to Buy)	11/03/2003 <sup>(2)</sup>	11/02/2013	Common Stock	37,800	\$ 59.38	D	Â
Stock Option (Right to Buy)	10/11/2004 <sup>(2)</sup>	10/10/2014	Common Stock	36,165	\$ 55.09	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HEALY THOMAS C 7601 PENN AVENUE SOUTH RICHFIELD, MN 55423	Â	Â	Â EVP - Segment Lead	Â

## Signatures

/s/ Thomas C. Healy  
01/10/2005

\_\_Signature of Reporting Person                      Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restricted shares that will vest in a range from 0%-100% three years from the date of grant, depending on satisfaction of certain

(1) performance factors. The number of restricted shares reported includes 5,250 shares granted on Nov. 3, 2003 and 5,750 shares granted on Oct. 11, 2004.

(2) The date indicated is the grant date and the options vest in four equal annual installments beginning one year from such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.