#### VENEGONI JOHN V

Form 4

December 16, 2011

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** OMB

3235-0287 Number:

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0.5

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response...

subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

if no longer

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

	• •										
1. Name and Address of Reporting Person * VENEGONI JOHN V			2. Issuer Name <b>and</b> Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer					
			STEPAN	STEPAN CO [SCL]			(Check all applicable)				
(Last)	(First)	(Middle)	3. Date of Earliest Transaction			(Check an applicable)					
22 W. FRONTAGE ROAD			(Month/Day/Year) 12/15/2011					Director 10% Owner _X Officer (give title Other (specify below)  VP/GM Surfactants			
(Street)			4. If Amer	4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check				
NORTHFIE	ELD, IL 6009	3		th/Day/Year)				Applicable Line) _X_ Form filed by	_	Person	
(City)	(State)	(Zip)	Table	I Non Da	omirrativa (		tiaa Aa		of an Danafiai	aller Oromad	
							ues Ac	quired, Disposed		•	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	any	emed on Date, if /Day/Year)	3. Transactio Code (Instr. 8)	Disposed (Instr. 3,	l (A) or l of (D) 4 and (A) or	)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock								4,091.753 <u>(1)</u>	I	By ESOP II Trust	
Common Stock								17,242.572	D		
Common Stock								1,000	I	By self as custodian for child	
Reminder: Rep	ort on a separate	e line for each o	class of secur	rities benefic	cially own	ed dire	ectly or	indirectly.			
1	1				Persor	ns wh	o resp	ond to the colle		SEC 1474 (9-02)	

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pr Deri Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Share Units (2)	<u>(3)</u>	12/15/2011		A	46.922	<u>(4)</u>	<u>(4)</u>	Common Stock	46.922	\$ 7

## **Reporting Owners**

onships
(

Director 10% Owner Officer Other

VENEGONI JOHN V 22 W. FRONTAGE ROAD NORTHFIELD, IL 60093

VP/GM Surfactants

## **Signatures**

John V. Venegoni

\*\*Signature of Date
Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The amount reported for ESOP II in column five also includes 46.015 shares of common stock acquired pursuant to a dividend reinvestment feature of ESOP II.
- Share Units are acquired under the Management Incentive Plan Amended and Restated as of January 1, 2010 ("MIP"), a nonqualified deferred compensation plan which allows MIP participants to elect to defer all or a portion of their deferred compensation into accounts pursuant to MIP provisions.
- (3) Share Units convert on a one-for-one basis into Common Stock.
- (4) Reflects acquisition of Share Units pursuant to a dividend equivalent feature of the MIP, generally payable at end of employment, unless otherwise elected.
- (5) Price reported is the price of Common Stock on the date the dividend equivalents are payable pursuant to a dividend equivalent feature of the MIP.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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