

NEWS CORP
Form 11-K
June 25, 2008
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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

x Annual Report Pursuant to Section 15(d) of The Securities Exchange Act of 1934
For the Fiscal Year ended December 31, 2007

OR

.. Transition Report Pursuant to Section 15(d) of The Securities Exchange Act of 1934
Commission file number 333-112428

NEWS AMERICA 401k SAVINGS PLAN

(Full title of the plan and the address of the plan,

if different from that of the issuer named below)

NEWS CORPORATION

1211 Avenue of the Americas

New York, New York 10036

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(Name of issuer of the securities held pursuant to the plan
and the address of its principal executive office)

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News America 401k Savings Plan
Financial Statements
and Supplemental Schedule
As of December 31, 2007 and 2006
and for the Year Ended December 31, 2007

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Report of Independent Registered Public Accounting Firm

Plan Administrator

News America 401k Savings Plan

We have audited the accompanying statements of net assets available for benefits of the News America 401k Savings Plan (the Plan) as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in its net assets available for benefits for the year ended December 31, 2007, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2007, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

New York, New York

June 23, 2008

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News America 401k Savings Plan

Statements of Net Assets Available for Benefits

	December 31	
	2007	2006
Assets		
Investments, at fair value	\$ 46,667,652	\$ 48,866,146
Participant loans	299,096	248,681
Employee contribution receivable	38,416	
Employer contribution receivable	15,978	
Net assets available for benefits	\$ 47,021,142	\$ 49,114,827

See accompanying notes.

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News America 401k Savings Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2007

Additions	
Dividends and interest income	\$ 1,913,343
Contributions:	
Participants, including rollovers	1,099,886
Employer	357,748
Total contributions	1,457,634
Total additions	3,370,977
Deductions	
Benefits paid to participants	5,869,915
Administrative fees	4,233
Asset transfers, net	901,160
Total deductions	6,775,308
Net realized and unrealized appreciation in fair value of investments	1,310,646
Net decrease	(2,093,685)
Net assets available for benefits:	
Beginning of year	49,114,827
End of year	\$ 47,021,142

See accompanying notes.

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News America 401k Savings Plan

Notes to Financial Statements

December 31, 2007

1. Description of Plan

General

As of December 31, 2007, the News America 401k Savings Plan (the Plan) covered substantially all hourly employees of News America Incorporated (the Company) and its affiliates. The Company is a wholly owned subsidiary of News Corporation.

The Plan is a defined contribution plan. Effective February 1, 2004, the Plan was amended to cover only hourly employees, and was renamed News America 401k Savings Plan.

The Plan meets the requirements of Section 401(k) of the Internal Revenue Code of 1986, as amended (the Code) which permits employees to exclude contributions to the Plan from their current taxable income, subject to certain limits. The Plan is subject to the regulations of the Employee Retirement Income Security Act of 1974, as amended (ERISA) and the Code.

The following description of the Plan is provided for general information only. For more detailed information, participants should refer to the Plan document.

Assets Held in Trust

The Plan's investments are held in trust with Fidelity Management Trust Company (Fidelity or Trustee) as Trustee. Among other duties, Fidelity is responsible for the custody, record-keeping and investing of the Plan assets and for the payment of benefits to eligible participants. All contributions are invested by the Trustee as designated by the Plan participants.

Eligibility

As of January 1, 2006, all employees age 21 or older are eligible for Plan participation immediately upon full-time regular employment provided they are scheduled to complete at least 1,000 hours of service during a 12-month period. Part-time employees who are paid hourly are eligible to participate on the first day of the month following the completion of 1,000 hours of service in the first 12 months of employment or in any subsequent year. Members of the Teamsters Union are eligible to participate following the completion of ninety working days of employment from their start date.

Participants with a hire date on or after February 1, 2007, will be automatically enrolled in the Plan at a contribution rate of 3% of their pretax eligible earnings following 30 days after the participants' benefits eligibility date, provided they are 21 years of age. Participants can elect within the applicable time frame not to enroll in the Plan.

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News America 401k Savings Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

Contributions and Vesting

Each year, plan participants are entitled to contribute, subject to certain Internal Revenue Service (IRS) regulations, pre-tax contributions from 1% to a maximum of 20% of their compensation, as defined, and after-tax contributions up to 10% of their compensation, as defined, not to exceed a combined deferral percentage of 27%. Participants' voluntary contributions of up to 6% of their compensation are matched at 50% by the Company. The Plan also permits catch-up contributions up to the IRS maximum (\$5,000 in 2007).

Participants' voluntary contributions and actual earnings thereon become vested immediately. Matching contributions in participants' accounts vest at the rate of 20% for each year of service up to five years. Forfeitures (normally unvested interests of terminated participants' matching contribution accounts) are allocated to reduce future matching contributions. Total forfeitures for the years ended December 31, 2007 and 2006 were \$25,555 and \$40,052, respectively. Forfeitures of \$10,160 and \$9,442 were used to offset 2007 and 2006 employer contributions, respectively. The total unallocated forfeitures amount in the Plan at December 31, 2007 and 2006 is \$59,915 and \$91,618, respectively.

Investment Options

Upon enrollment in the Plan, a participant may direct employee and employer contributions in 1% increments among various investment options outlined in the Summary Plan Description. Additionally, participants may redirect their investment balances among these various investment options.

Participant Accounts

A separate account is maintained by the Trustee for each participant to record the participant's pre-tax and after-tax contributions, the employer's matching contribution and Plan earnings.

Participant Loans

Participants may borrow from the Plan a minimum of \$1,000 and a maximum amount not to exceed the lesser of \$50,000 or 50% of the participant's vested account balance. The loans are payable over a period not to exceed five years or, if the proceeds are used to purchase the participant's principal residence, the fixed rate loans are payable over a period not to exceed 20 years, and bear interest at prime plus 1%. The loans are secured by the pledge of the participant's interest in the Plan.

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News America 401k Savings Plan

Notes to Financial Statements (continued)

1. Description of Plan (continued)

At December 31, 2007, interest rates ranged from 5% to 9.25%. Participants are required to pay off outstanding loan balances when they leave the Company or the loan balances will be treated as taxable distributions to the participants. Participants may prepay their loans at any time without penalty.

Payment of Benefits

Plan participants or beneficiaries are eligible to receive a benefit payment equal to their vested account balance upon termination of employment, retirement, death or permanent disability, as stipulated in the Plan document. Such benefits shall be made in a lump-sum payment, subject to certain restrictions as defined in the Plan.

Plan Termination

Although it has not expressed any intent to do so, the Company may terminate the Plan at any time, subject to the provisions set forth in ERISA. In the event of Plan termination, the accounts of all participants affected shall become fully vested and nonforfeitable. Assets remaining in the trust fund will be distributed to the participants and beneficiaries in proportion to their respective account balances.

Expenses

The majority of expenses incurred by the Plan are paid by the Company.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual basis of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Investments in mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at the end of the reporting year. Investments in stock funds are valued at the year-end unit closing price, comprised of the year-end market price plus uninvested cash position. Investments in common stock are valued at quoted market prices. Participant loans are valued at their outstanding balances, which approximate fair value.

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News America 401k Savings Plan

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Dividend income is recorded on the ex-dividend date. Interest income is recognized when earned. Purchases and sales are recorded on a trade date basis.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Recent Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board issued Statement on Financial Accounting Standards No. 157 (SFAS No. 157), *Fair Value Measurements*. SFAS No. 157 establishes a single authoritative definition of fair value, sets out a framework for measuring fair value and requires additional disclosures about fair value measurement. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. The Plan will adopt the provisions of SFAS No. 157 for its December 31, 2008 financial statements. The Plan is currently evaluating the potential impact of adoption of SFAS No. 157; however, management does not believe adoption will have a material impact on the Plan's financial statements.

3. Investments

Investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2007 and 2006 are as follows:

	December 31	
	2007	2006
Fidelity Growth Company	\$ 4,733,326	\$ 4,401,098
Fidelity Equity Income	6,700,104	7,613,731
Fidelity Freedom 2010	6,203,839	7,017,540
Spartan US Equity Index	10,201,790	10,867,647
Fidelity Retirement Money Market	6,915,468	7,005,621

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News America 401k Savings Plan

Notes to Financial Statements (continued)

3. Investments (continued)

During 2007, the Plan's investments (including gains and losses on investments bought and sold as well as held during the year) increased as follows:

	Year Ended December 31, 2007
BrokerageLink	\$ (5,844)
PIMCO Total Return	5,564
PIMCO Total Return Inst.	36,427
MSIFT Midcap Growth P	443,910
MSI Midcap Growth I	(89,899)
MSI SM Co. Growth P	17,186
MSI Small Cap Growth I	(15,920)
Oakmark Select I	(179,640)
Templeton Growth A	24,473
Templeton Growth Adv	(37,505)
DWS International Fund S	259,560
Allianz NFJ Small Cap Value Fund	90,038
Allianz NFJ Small Cap Value Fund Inst.	(117,355)
News Corporation Stock Fund Class A (nonvoting)	(76,879)
News Corporation Stock Fund Class B (voting)	(17,175)
Fidelity Equity Income	(365,246)
Fidelity Growth Company	811,387
Fidelity Freedom Income	(370)
Fidelity Value Fund	(925)
Fidelity Freedom 2000	(312)
Fidelity Freedom 2010	100,664
Fidelity Freedom 2015	(1,243)
Fidelity Freedom 2020	31,874
Fidelity Freedom 2025	541
Fidelity Freedom 2030	13,502
Fidelity Freedom 2035	(229)
Fidelity Freedom 2040	9,475
Fidelity Freedom 2045	542
Fidelity Freedom 2050	(2,325)
Spartan US Equity Index	376,370
	\$ 1,310,646

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News America 401k Savings Plan

Notes to Financial Statements (continued)

4. Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated March 3, 2006, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan, as amended and restated, is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended and restated, is qualified and the related trust is tax exempt.

5. Transactions with Parties-in-Interest

The Plan's investments in mutual funds managed by the Trustees and its investments in the Plan Sponsor's ordinary and preferred stock funds, as well as its investments in the common stock of various subsidiaries of the Plan Sponsor and loans, are considered to be party-in-interest transactions. These investments amounted to \$39,663,405 as of December 31, 2007 and \$41,849,407 as of December 31, 2006. Fees paid by the Plan Sponsor for the years ended December 31, 2007 and 2006 were not significant.

6. Differences Between Financial Statements and Form 5500

There are no differences between the financial statements and Form 5500 for the year ended December 31, 2007.

7. Subsequent Event

Effective as of January 1, 2008, the Plan adopted a Safe Harbor compliant structure. The employer match on eligible employee deferrals is 100% of the first 1% plus 50% of the next 5% of eligible compensation contributed. Also effective January 1, 2008, the Plan will make a 2% non-elective contribution of eligible compensation for those hired on or after January 1, 2008.

The employer match vesting schedule was changed to a two-year cliff. Participants employed prior to January 1, 2008 will vest at 20% for the first year to grandfather their service under the prior vesting schedule and then vest 100% on the second year to comply with statutory vesting requirements. The non-elective contribution will be a three-year cliff vesting schedule.

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Supplemental Schedule

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News America 401k Savings Plan

EIN #13-3249610 Plan #002

Schedule H, Line 4(i) Schedule of Assets

(Held at End of Year)

December 31, 2007

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Current Value
Fidelity Held Assets		
* BrokerageLink	Various self-directed investments	\$ 20,475
* Fidelity Freedom 2000	7,069,349 shares	87,448
* Fidelity Freedom 2010	418,612.608 shares	6,203,839
* Fidelity Freedom 2015	7,029,281 shares	87,655
* Fidelity Freedom 2020	70,414.818 shares	1,113,258
* Fidelity Freedom 2025	11,277.639 shares	148,639
* Fidelity Freedom 2030	24,591.097 shares	406,245
* Fidelity Freedom 2035	2,157.603 shares	29,516
* Fidelity Freedom 2040	33,263.191 shares	323,651
* Fidelity Freedom 2045	475.217 shares	5,394
* Fidelity Freedom 2050	3,706.894 shares	42,370
* Fidelity Freedom Income	3,893.329 shares	44,579
* Fidelity Equity Income	121,466.721 shares	6,700,104
* Fidelity Growth Company	57,041.768 shares	4,733,326
* Fidelity Retirement Money Market	6,915,467.540 shares	6,915,468
* Fidelity Value Fund	212.826 shares	15,964
MSI SM Co. Growth I	15,431.939 shares	202,467
MSIFT Midcap Growth I	60,222.839 shares	2,007,227
* News Corporation Stock Fund Class A (nonvoting)	114,802.797 shares	1,803,552
* News Corporation Stock Fund Class B (voting)	35,818.044 shares	481,036
Oakmark Select I	24,839.922 shares	632,424
Allianz NFJ Small Cap Value Fund I	21,027.543 shares	646,807
PIMCO Total Return Inst.	136,430.325 shares	1,458,440
DWS International S	29,638.430 shares	2,071,430
* Spartan US Equity Index	196,566.271 shares	10,201,790
Templeton Growth Adv.	11,811.882 shares	284,548
Total Investments per Financial Statements		46,667,652
* Participant loans	Interest rates from 5.0% - 9.25%	299,096
Total Assets Held at End of Year		\$ 46,966,748

*Party-in-interest.

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SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

NEWS AMERICA 401k SAVINGS PLAN

By: /s/ Theodore Exarhakos
Theodore Exarhakos
Vice President, Benefits,
News America Incorporated

Date: June 25, 2008

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EXHIBITS

Exhibit No.	Description
23.1	Consent of Ernst & Young LLP