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MOSAIC CO Form 8-K December 18, 2014

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): December 12, 2014

THE MOSAIC COMPANY

(Exact name of registrant as specified in its charter)

Delaware 001-32327 20-1026454 (State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

3033 Campus Drive

Suite E490 55441

Plymouth, Minnesota

(Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: (800) 918-8270 Not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- "Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) On May 29, 2014, The Mosaic Company announced that Lawrence W. Stranghoener, its Executive Vice President - Strategy and Business Development and a "named executive officer" for whom disclosure was required in the Company's proxy statement dated April 2, 2014 for its 2014 annual meeting of stockholders held on May 15, 2014, would be retiring effective December 31, 2014. On December 12, 2014, Mr. Stranghoener agreed to extend his retirement date to be effective January 23, 2015.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE MOSAIC COMPANY

Date: December 18, 2014 By: /s/ Mark J. Isaacson

Name: Mark J. Isaacson

Title: Vice President, General Counsel

and Corporate Secretary