

January 08, 2003

TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date (Month/Day/Year)	2A. Execution Date (Month/Day/Year)	3. Transaction Code	3. Transaction Volume (V)	4. Securities Acquired (A) or Disposed of (D)	4. Amount (A) or Price (D)	5. Amount of Securities Beneficially Owned or Followed Report

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.	2.	3.	3A.	4.	5.	6.	7.
							Title and Amount of Underlying Securities
	Conver- sion or Exercise Price of	Trans- action Date	Execu- tion Date		Number of Derivative Securities Acquired (A) Disposed (D)	Date Exercisable and Expiration Date (Month/Day/Year)	+-----+-----+ Amount or Number
Title of Derivative Security	Deriv- ative Security	(Month/ Day/ Year)	(Month/ Day/ Year)	Transac- tion Code V	(A) (D)	Date Exer- cisable Expira- tion Date	+-----+-----+ Title Shares

Phantom \$0