Kosmos Energy Ltd. Form 8-K May 06, 2014

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 2, 2014

KOSMOS ENERGY LTD.

(Exact Name of Registrant as Specified in its Charter)

Bermuda 001-35167 98-0686001 (State or other jurisdiction (Commission (I.R.S. Employer of incorporation) File Number) Identification No.) Clarendon House HM 11 2 Church Street (Zip Code) Hamilton, Bermuda (Address of Principal Executive Offices)

Registrant's telephone number, including area code: +1 441 295 5950

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

oWritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

oSoliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

oPre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

oPre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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- Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
- 5.02. Compensatory Arrangements of Certain Officers.

In connection with a management restructuring, effective as of May 2, 2014, Kosmos Energy Ltd. (the "Company") appointed Jason E. Doughty as the Company's Senior Vice President, Legal, Human Resources and Administration. Mr. Doughty previously served as the Company's Senior Vice President, General Counsel.

In connection with his appointment, Mr. Doughty's base salary was increased to \$403,000 (from \$352,849) and his target annual bonus was increased to 75% of his base salary (from 60%).

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 5, 2014

KOSMOS ENERGY LTD.

By: /s/ W. Greg Dunlevy

W. Greg Dunlevy

Executive Vice President and Chief Financial Officer